



u★aspire

MPACT REPORT

2023-24

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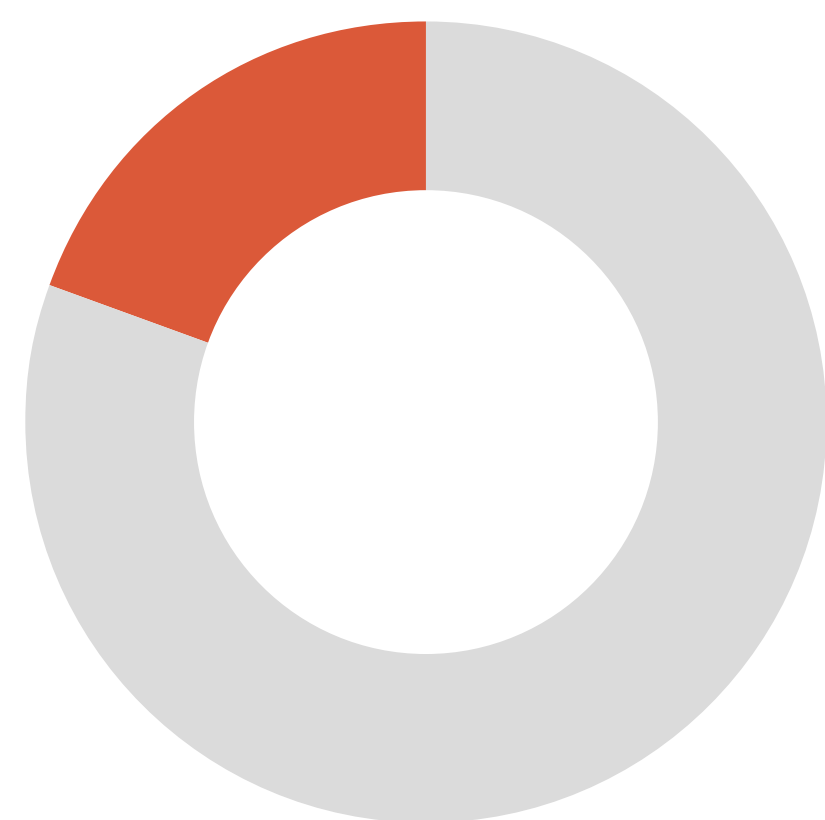
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Education empowers economic mobility.

So many students have the desire to keep learning, and the determination to see it through. Their only failing is not having the financial means to afford education beyond high school. **But lack of means shouldn't limit opportunity.**





ONLY **19.4%**¹
OF STUDENTS FROM
LOW-INCOME HIGH SCHOOLS
**GRADUATE FROM A
FOUR YEAR COLLEGE
WITHIN SIX YEARS**

OF THOSE THAT
DON'T GRADUATE
87%²
**NAME COLLEGE COSTS
AS A REASON WHY**



While interest is high,
**significant barriers
to enrollment and
completion remain,**
with cost leading
the way.

¹ National Student Clearinghouse Research Center, "High School Benchmarks," Sept 12, 2024.
<https://nscresearchcenter.org/high-school-benchmarks/>

² Gallup Research Hub, "State of Higher Education 2024 Report," accessed Feb 4, 2025.
<https://www.gallup.com/analytics/644939/state-of-higher-education.aspx>



THE GRADUATION RATE
FOR THE STUDENTS
WE SERVE IS
65%³

We're
determined
to break down
barriers.

Not having the resources should not be the end of students' opportunities or aspirations. That's why uAspire exists: to help eliminate the financial hurdles to higher education. We do it by advising students, training and consulting with school partners, and advocating passionately for a fairer financial aid system. **So opportunity is accessible to all.**

THAT'S
3X
THE NATIONAL
AVERAGE FOR
LOW-INCOME
HIGH SCHOOLS



³ Refers to students who were fully engaged in uAspire programming. Figure based on high school Class of 2017 Succeed program advisees who graduated from a four-year institution within six years

Letter from our CEO and Board Chair.



Jaclyn Piñero
CEO

Kerry Ann James
Board Chair

Dear friends,

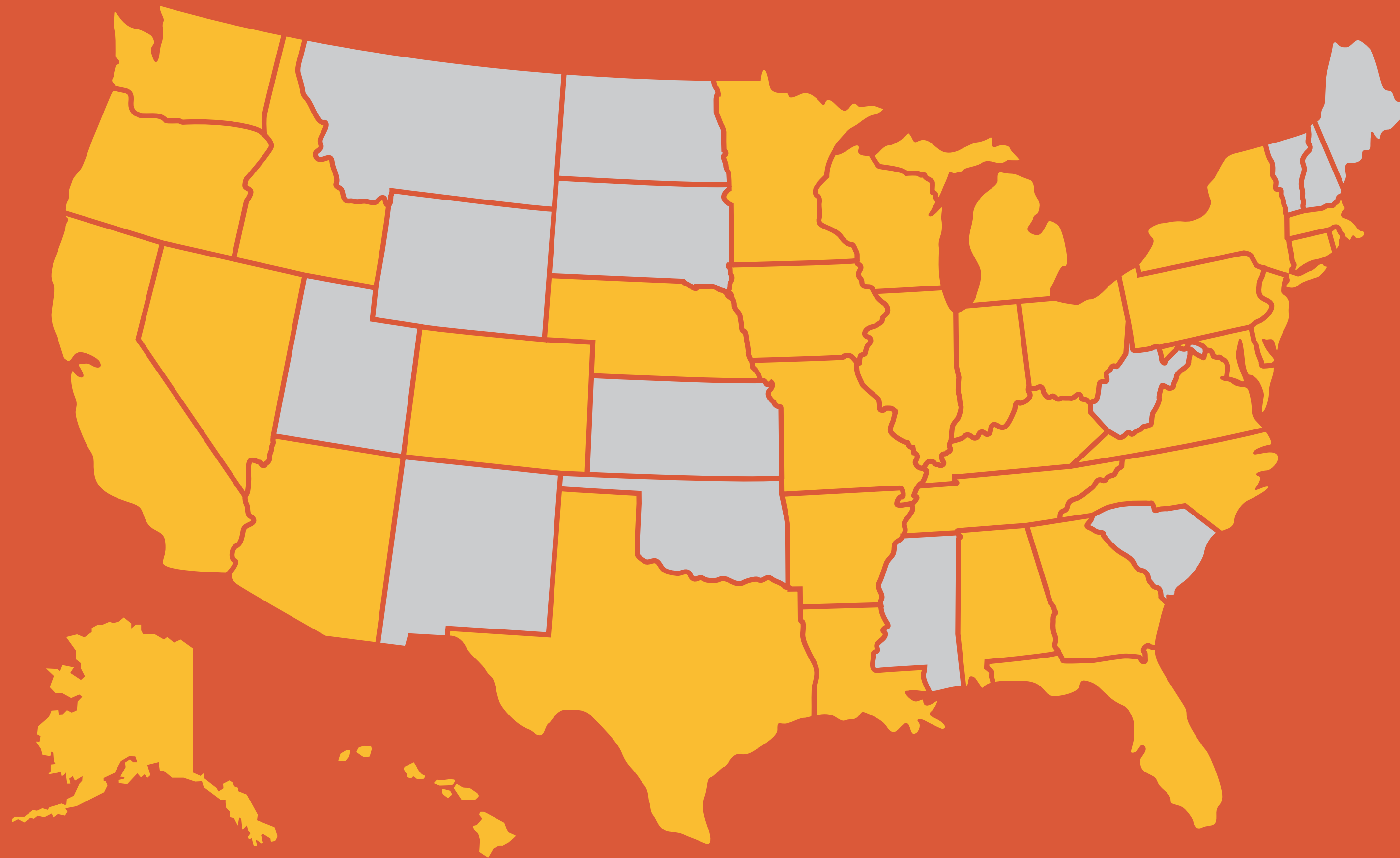
As uAspire enters our 40th year of supporting students' post-secondary aspirations, we recognize we could not have done it without your support. This past year alone, we've had to navigate a changing financial aid landscape that includes a redesigned Free Application for Federal Student Aid (FAFSA), ambiguity around federal loan repayment, and the ongoing debate about the value of a college degree. Despite the challenges, uAspire has continued to innovate to ensure students and families have the support they need to make informed decisions for their educational future. By continuing to adapt, we positively impacted over 2 million students in 2023–24!

The U.S. higher education system is now undergoing a watershed moment as it strives to meet the changing needs of students, families, employers and communities amid evolving federal priorities and a rapidly changing social and economic landscape. As these dynamics shift, the need for affordable degree options continues to be paramount. Post-secondary education – whether a bachelor's, associate's, certificate or other short-term program – remains the most reliable pathway to well-paying jobs and economic mobility, and it must be accessible to all students.

Our progress sustains us: uAspire students who fully engage in our programming are 3X more likely to graduate with a degree than their peers. It amplifies our focus on creating a more accessible and equitable postsecondary system, and pushes us to further invest and innovate on behalf of underrepresented students.

While we will never know with certainty what the future holds, what we do know is that uAspire will always remain steadfast in our commitment to supporting students and their families, building strong partnerships, and advocating for policies that create a more equitable and affordable postsecondary education for all students. Your continued support and collaboration are crucial on this journey, and we are deeply grateful for it.

Two handwritten signatures in black ink. The first signature is 'Jaclyn Piñero' and the second is 'Kerry Ann James'.



From our 1985 beginnings in the Boston high school system, uAspire has grown to a national organization serving students in 3 states and educational partners nationwide, while advocating for systemic change in college access and support. Yet for all those years of progress, there's always more to do.



California
2,242 Students



New York
3,692 Students



Massachusetts
4,610 Students

○ ADVISING 10,544 Students
● TRAINING 917,351 Students

POLICY 1,285,920 CUSTOMIZED STUDENT SUPPORT 4,293
CONSULTING 240,657 Students

40 years in support of students

Driving economic mobility is
at the heart of what we do.

4 powerful models for educational equity.

From advising students directly to training school partners on their behalf. From consulting on financial aid solutions to tirelessly advocating for a more accessible education system. All that we do, we do for students — and there's no stopping us now.





In 2024, we were able to increase the number of students we impacted by **nearly 25%** over the previous year — **a milestone in support for low-income, first-generation students.**

2 million+ students and counting.

2,458,765 total students

ADVISING

10,544 high school and college students directly advised

1,107 students supported by 8 financial aid help desks

3,186 total students attended 148 webinars

TRAINING

917,351 students impacted by training of 6,917 educators

CONSULTING

240,657 students impacted by 14 educational partner solutions

POLICY

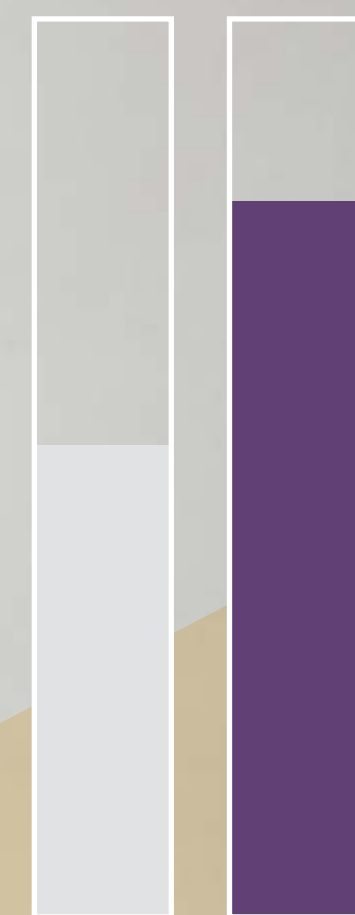
1,285,920 students being helped by newly implemented policy



PROGRESS THAT REALLY ADDS UP.

Of course, every student impacted is a milestone in our minds, but when you add up all the work that's been done and all the students who have new opportunities, it equals **a profound shift in the accessibility of a postsecondary education.**

A powerful and personal connection in high school.



Students we advise through our Afford Program get robust, individualized support in person in their high schools and by text to apply for financial aid, make financially informed college decisions and successfully enroll – which, unlike the 52% national average,¹ **79% of our students** do.²

¹ National Student Clearinghouse Research Center, “High School Benchmarks,” Sept 12, 2024.
<https://nscresearchcenter.org/high-school-benchmarks/>

² Refers to students who were fully engaged in uAspire programming. Figure based on high school Class of 2023 Afford Program advisees who enrolled in college in the fall following high school graduation.



WHO ARE OUR STUDENTS?

89%

IDENTIFY AS BLACK
INDIGENOUS AND/OR
A PERSON OF COLOR

79%

IDENTIFY AS
LOW-INCOME

75%

ARE
FIRST-GENERATION
COLLEGE STUDENTS

WHAT HAPPENS WHEN THEY FULLY ENGAGE IN OUR PROGRAM?

71%

—MAKE A—
FINANCIALLY
INFORMED
COLLEGE CHOICE

79%

APPLY FOR, GET
& SUCCESSFULLY
MANAGE THEIR
FINANCIAL AID

84%

KNOW HOW
TO NAVIGATE
AFFORDABILITY
SYSTEMS

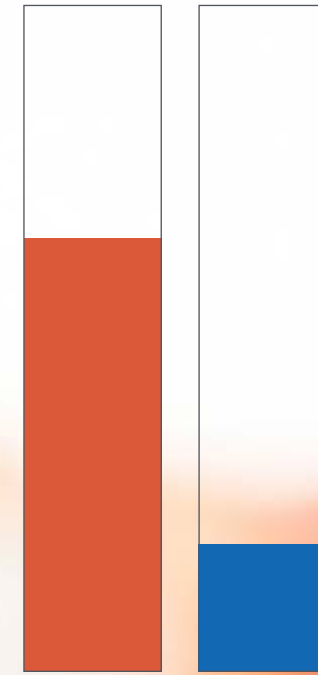
“ uAspire has been a game changer.”

In our highly diverse urban school setting, where 75% of students are high-need, uAspire’s personalized one-on-one guidance has provided critical support to hundreds of students, helping them navigate complex and sensitive financial concerns, and empowering them to make realistic, financially sustainable post-secondary choices.”

— Erin Craven, Director of School Counseling, Malden Public Schools

Afford Program students then go on to work with an advisor in our Succeed Program, to manage college costs while enrolled and ultimately complete their degrees – which **3X more of our students do.**

65%
OF OUR STUDENTS
**GRADUATE
COLLEGE²** VS.
THE 19%
NATIONAL AVERAGE
FROM LOW-INCOME SCHOOLS¹



A trusted ally in college.

¹ National Student Clearinghouse Research Center, “High School Benchmarks,” Sept 12, 2024.
<https://nscresearchcenter.org/high-school-benchmarks/>

² Refers to students who were fully engaged in uAspire programming. Figure based on high school Class of 2017 Succeed Program advisees who graduated from a four-year institution within six years.



“uAspire has been
a transformative
partner.”



From classroom presentations and one-on-one advising to evening workshops that help families understand financial aid packages, uAspire’s support is comprehensive and invaluable. Our students wouldn’t receive this level of support without this partnership.”

— Steve Nares, Associate Director of College Pathways and Post-Secondary Success, Envision Education



A young man with dark hair, wearing a blue and white checkered button-down shirt and light grey trousers, is sitting on a concrete ledge. He is holding a black smartphone in both hands and looking at the screen with a wide, joyful smile. The background shows a modern building with large glass windows and a clear blue sky.

Custom support, on demand.

When students navigate financial aid, questions naturally come up. Our financial aid help desks ensure a uAspire advisor is just a text away, ready to provide prompt, personalized support — **when students need it, wherever they are.**

1,107
STUDENTS
SUPPORTED BY
8 NATIONAL
HELP DESKS

97%
OF THOSE STUDENTS
SAID uASPIRE
WAS HELPFUL

“

uAspire has been a tremendous support.

Over the past 3 years, their expertise in financial aid has been invaluable, especially in addressing the needs of mixed-status families navigating the FAFSA. From tailored presentations to the immediate support through their hotline, they have provided clarity and relief during stressful processes. Their responsiveness and willingness to adapt programming to the specific needs of first-generation, low-income families make them an exceptional partner.”

— LEAF Education and Public Engagement Team



Virtual reach beyond the classroom.

Along with our help desks, a series of webinars – outside the scope of our regular advising curriculum – allow us to scale our services to meet students' needs virtually, so they're **not constrained by time or location.**

2,192
STUDENTS
PARTICIPATED
IN AT LEAST 1 OF 113
WEBINARS*

99%
OF THOSE STUDENTS
SAID THE WEBINAR
WAS HELPFUL

97%
LEFT WITH THE
CONFIDENCE
TO COMPLETE THEIR
NEXT STEPS

* Figures exclude free student virtual events summarized on [page 31](#)



Counseling the counselors for greater impact

uAspire's training and technical assistance team equips school counselors and program staff with the financial aid knowledge and resources to confidently support their students in their college aspirations. **It's like having a financial aid expert in your corner.**

4,521
EDUCATORS TRAINED*
EACH SUPPORTING AN AVERAGE
132 STUDENTS

63 EDUCATIONAL
PARTNER
ORGANIZATIONS
INVOLVED

99% WOULD
RECOMMEND
uASPIRE
TRAINING

* Figures exclude Better FAFSA webinars
summarized on [page 31](#)

When the educators are on board, students can thrive.

And having someone in your corner makes all the difference.

“

I highly recommend this training for colleagues and associates. I appreciated the presentation visuals and the resources provided, along with the toolkits we'll utilize to help our students successfully fill out the FAFSA!”

— *EducationQuest* training participant

“

It breaks things down in clear ways so that I can better understand how the FAFSA application process works to explain it to my students and answer their questions.”

— *TXCan* training participant

“

I think anyone supporting high school and college students should take this training to help support them through the biggest hurdle of obtaining a degree!”

— *Let's Get Ready* training participant

Innovating for a brighter future.

Relying on our financial aid expertise, advising experience and student-centered research, our consulting team develops solutions that empower educators and other partners to enhance financial aid support, improve student outcomes and drive meaningful change in student programs and decision-making. **We empower, so they can innovate.**

What does consulting include?

- **Content and resource development** — digital, print and video financial aid resources that are engaging and action-oriented
- **Program development** — support for financial aid-related programming through focus group, interview and survey insights
- **Scholarship design and strategy** — development and refinement of scholarship programs that support organizational goals, student needs and equitable access





“

All of our interactions with the uAspire team were marked by positive, professional, enthusiastic and knowledgeable engagement. We were grateful to have them as partners!”

— *Tennessee Higher Education Initiative*



“

The uAspire team kept our students at the center of the project at all times. I appreciated their commitment to ensuring our student voices were honored and heard.”

— *APIA Scholars*

It takes a village to fund 200 Class of 2025 graduates.

The Crankstart Foundation approached uAspire for support in designing a scholarship for San Francisco students. Through an iterative process, our team reviewed the latest research and data, leveraged internal expertise, and interviewed students, practitioners, and other stakeholders to understand the community's needs and identify innovative scholarship solutions.

The final design included a transparent application process, flexibility of funds beyond tuition, and continued support and advising. The scholarship launched in four San Francisco Unified School District high schools in fall 2024 — [proving that innovation can open doors.](#)



Speaking out to amplify student voices.



Informed by the expertise and experiences of advisors, students, and educators, the uAspire policy team advocates for policies and funding to transform financial aid and higher education systems — **making them more equitable, simple, and transparent.**

1,285,920
STUDENTS IMPACTED
THROUGH POLICY CHANGE
ACROSS CA, MA & NY

12 **POLICY FELLOWS TRAINED**
ACROSS CA, MA & NY
IN OUR PAID POLICY FELLOWS PROGRAM

What's a Policy Fellow?

uAspire trains college students navigating financial aid systems on how to advocate to make these systems work better for other students. Fellows learn how to influence policy by researching policy solutions, writing op-eds, and speaking to policymakers — working together to advance change for themselves and their peers

2024 policy successes where they were needed most.



California

- Made adjustments to the cost of attendance to more accurately reflect student parents' costs
- Codified basic needs centers and EBT locations at public colleges and universities

Massachusetts

- Grew funding for state financial aid through the MASSGrant Plus Expansion Program
- Increased stipends for course materials and living expenses for community college students

New York

- Increased the state's Tuition Assistance Program (TAP) minimum grant amount and updated income eligibility to match the cost of living
- Created a requirement for high school seniors to complete financial aid applications
- Secured \$10.1 million for CUNY Accelerate, Complete and Engage (ACE) student support program

SPOTLIGHT ON

Universal FAFSA in NY: A milestone for students

This year, uAspire rallied all its forces to raise awareness and galvanize support for Universal FAFSA across NY state. FAFSA, the Free Application for Federal Student Aid, helps students apply for federal aid, from grants and scholarships to work-study programs and loans.

It was an all-hands-on-deck approach; our policy team developed a media feature spotlighting our staff and a Policy Fellow, hosted a legislative briefing, presented at the Black & Latino Caucus Conference, built a coalition, and launched a dedicated social media campaign.

In proof that passionate advocacy can move mountains, our efforts helped secure six new bipartisan legislative cosponsors — culminating in Universal FAFSA being passed in New York's FY2025 state budget.



Beginning with the Class of 2026, high school seniors will be required to either complete the FAFSA or opt out — **impacting an estimated 183,027 students annually.**

“

Universal FAFSA represents a critical step forward.

I vividly remember my experience as an NYC public school student navigating post-secondary options. As a low-income, first-generation college student, born to parents who migrated to America at 15, the barriers I faced were daunting – a reflection of systemic inequities rather than any fault of my parents.

Universal FAFSA is a powerful testament to stories like mine and countless others across New York, removing a barrier that has persisted for far too long. We must continue creating pathways that connect students to the resources they need to pursue their post-secondary dreams and unlock their full potential.”



Melissa Clarke
uAspire NY Policy Director

“

The aid that FAFSA gives eases some of the stress.

As a student, FAFSA support allows me to worry less about being indebted to my college and more about what I want to study through higher education.”



Saima
uAspire NY Policy Fellow,
CUNY Brooklyn College student

SPOTLIGHT ON SCHOLARSHIPS

\$366,794 invested in students.

Along with teaching and consulting with students and educators alike – uAspire is able to offer financial support via scholarships and emergency aid.

So post-secondary pathways are open to all.

Emergency aid

- uAspire distributed \$23,212 in emergency aid this year
- 53% of students who received it said they wouldn't have been able to cover their expenses without uAspire's help

Scholarships

- uAspire distributed \$343,582 in 2024 scholarships
- We managed the application process, applicant review and distribution of funds for:
 - WinnCompanies
 - CharlesNewtown
 - Chime
 - Massachusetts General Hospital
 - Harvard CBE
 - uAspire Last Dollar Program



SPOTLIGHT ON

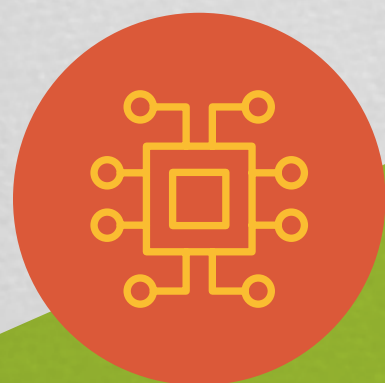
Alexandria

(she/her)

Brandeis University, Class of 2027, studying Computer Science

“ My grandparents were my legal guardians, and I had no idea how to prove my independent status on all the official forms. In my junior year, a uAspire advisor visited my school and explained the basics of financial aid. The presentation was a turning point — **I realized I could get help sorting out the details that felt so overwhelming.** My advisor guided me through the process. She showed me how to fill out the FAFSA and CSS Profile, reminded me about deadlines, and encouraged me to consider private colleges offering more aid. Each time I checked something off my to-do list, I felt less stressed and more confident about going to college.

When Brandeis offered me a full scholarship, that sealed the deal — it showed me that all my hard work was worth it. Now that I’m on campus, I continue to feel supported. My new uAspire advisor stays in touch through texts and Zoom calls, helping me keep track of paperwork, answering housing questions, and generally checking in on how I’m doing. Looking back, I’m so glad I reached out for help when I did. **It’s amazing how having someone in your corner can make all the difference.**”





SPOTLIGHT ON Tiffany

(she/her)



SUNY Stony Brook University, Class of 2025,
studying Business and Economics

“ I wasn’t always sure how to handle the financial side of college. One day, I got a text from uAspire, and my first thought was, ‘*who are these people, and how did they get my number?*’ But connecting with my first advisor, Jameiley, completely changed the process. She guided me through the FAFSA and TAP applications, sent me scholarship lists, and even helped me reach out to my school’s financial aid office. She was patient and supportive every step of the way.

I’ve learned that **success is about using every resource available.** Looking back, I’m grateful for the challenges because they pushed me to grow. And I’m incredibly thankful for the support from uAspire – it made all the difference to have someone in my corner, encouraging me through both the personal and financial hurdles of college.”

Meeting the challenge of a changed FAFSA.

The background of the slide features a dramatic landscape with a blue sky filled with soft white clouds. In the foreground, a dark blue ocean flows over a white waterfall. Three grey origami birds are depicted in flight, moving from the left towards the right. One bird is positioned high in the sky, another is in the middle ground, and a third is near the edge of the waterfall. The overall composition suggests a journey or a challenge being overcome.

The release of the 24-25 simplified FAFSA form created one of the most challenging financial aid environments in recent history for students, families, school counselors, and the rest of the financial aid community. Released two months late and rife with technical issues, it made applying for financial aid more burdensome for many and nearly impossible for some.

These challenges upended the traditional financial aid timeline, delaying financial aid offers and impacting college decisions, so uAspire stepped up and amplified its support to our students and the college community. It was effectively **a proving ground for our students' resilience and determination.**



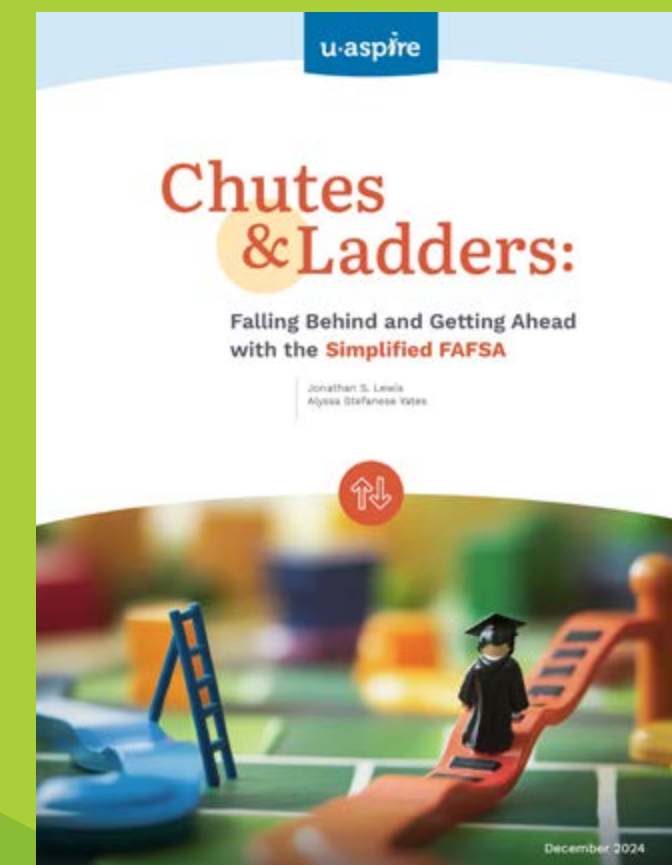
Updating the field

- Led sessions at 10 different national and regional conferences
- Delivered 8 webinars to 2,396 participants
- Presented 7 webinars to 5,000+ participants in collaboration with the National College Attainment Network (NCAN)

Supporting students

- Advocated for later financial aid deadlines in CA and MA
- Supported summer FAFSA completion, through a generous grant from ECMC Foundation, by launching a national help desk and extending advising hours

Changing the conversation on how to apply



uAspire also published [Chutes and Ladders: Falling Behind and Getting Ahead with the Simplified FAFSA](#). A research study about the experiences of students, families and educators with the 24-25 FAFSA, the publication was a precursor to our series of recommendations — **proving our determination to improve future versions of the application.**

Knowledge is power.

The financial aid process is complicated, and having high-quality, accurate, accessible tools and resources makes an incredible difference. At uAspire, we've increased access to our tools and resources for students and practitioners by making them free and available to all.



Financial aid help videos

- Bite-sized content to answer questions on the FAFSA and CSS Profile forms
- 171,099 views



College cost calculator

- Student tool to compare financial aid offers from different colleges
- 1,967 student accounts
- 2,815 aid offers reviewed



Financial aid student resource page

- Accessible, student-centered materials to help navigate the financial aid process
- 11,593 views



Financial aid virtual events

- Webinars walking students and families through the financial aid process, led by uAspire advisors
- 994 participants in 35 webinars

Looking to the future.

Because uAspire never stops adapting and advancing the cause of financial equity in education, a number of new initiatives are on our horizon, harnessing both old and new models. Progress is always what's next.

Increasing our investment in scholarships

By distributing more scholarships, we can reduce student debt, decrease financial stress, and increase the economic mobility of the students we serve.

Leveraging artificial intelligence for student-centered advising

Using AI to simplify our work behind the scenes will help us amplify our focus on more meaningful connections between our human advisors and the students, families and communities they serve.

Creating an advising fellowship

Advising students is where uAspire started — now it's time to rethink how we develop and support our frontline staff. We plan to launch a fellowship program that will invest in advisors' professional development while continuing to provide best-in-class support for students.

Leading with research

For all our new efforts, however, one fundamental of our work will never change: leading with research. As we make more decisions as to what's next at uAspire, our research — with students, families, educators, policymakers, and the industry — will help drive our thinking and allow us to continue to be a leading voice in the field. Because there is no progress without preparation.



Aiming high with a little help from our friends.

Without these generous
supporters, we would
not be able to do the
impactful work we do.

\$1,000,000+

Anonymous
The Bill & Melinda Gates Foundation*
Crankstart
The Crimson Lion / Lavine Family Foundation

\$500,000 - \$999,999

Skyline Foundation

\$250,000 - \$499,999

ACCESS Education Fund at the Boston Foundation
Bloomberg Philanthropies
ECMC Group*
Evelyn and Walter Haas, Jr. Fund*
MHEAC Fund for ACCESS at the Boston Foundation
Permanent Fund for Vocational Education at the
Boston Foundation
The Kresge Foundation

\$100,000 - \$249,999

Altman Foundation*
Barr Foundation*
California Community Foundation
College Futures Foundation*
ECMC Foundation
Highland Partners Charitable Fund
Liberty Mutual*
Lincoln Robinson
State Street Foundation, Inc.
Taco Bell Foundation
The Carroll and Milton Petrie
Foundation*
The Heckscher Foundation
for Children*
The Manton Foundation
WinnCompanies

* multi-year commitment

\$50,000 - \$99,999

Chime Scholars Foundation
Edwin Gould Foundation
Herbert and Nell Singer Foundation Inc.
Ho Nam and Mary-Ragan Macgill
Loomis, Sayles & Company
Lori and EJ Whelan*
Mabel Louise Riley Foundation
RBC Foundation USA
Sobrato Family Foundation
The Charles Hayden Foundation
The Ichigo Foundation*
The Rowland Foundation
Today's Students Coalition
Vicky and Ken Lang

\$25,000 - \$49,999

Anonymous
Anonymous
Bain Capital Community Partnership
Craig Nicholson and Katie Rahm
Gray Foundation
JFL Fund
Koret Foundation
National College Attainment Network/Capital One
Quest Foundation
The TJX Foundation
Travelers
Warriors Community Foundation

\$10,000 - \$24,999

Agero, Inc.
Albert and Diane Kaneb
Blake Gottesman
Charles and Deana Shirley
Dodge & Cox
Frances Hellman and Warren Breslau
John H. and H. Naomi Tomfohrde Foundation
John Hudson
Kerry Ann James
Marco Assetto
Seth Sprague Educational & Charitable Foundation
State Street Corporation
Stephen Woodsum and Anne Lovett
The Charlotte Foundation
The Clinton H. and Wilma T. Shattuck Charitable Trust
U.S. Bank Foundation
William E. Schrafft and Bertha E. Schrafft Charitable Trust
William G. Gilmore Foundation
Zachary Roberts

* multi-year commitment

\$5,000 - \$9,999

- Ann Coles

Anonymous

BankFive

Bristol County Savings Bank

Brookline Bank

Cambridge Community Foundation

Eddie & Alyce Mandell Memorial Scholarship Fund

EdVestors

HarborOne Foundation
- J.P. Morgan Chase

James and Maureen Mellowes

Jonathan Cox

Laura Meyerson and Michael Kliebhan

M&T Bank

Next Gen Personal Finance

Stephanie and Brian Spector

United Way of Greater Fall River

\$2,500 - \$4,999

- Eastern Bank Foundation

Jared Hyatt
- John Spurr, Jr.

William and Janette Mandell

* multi-year commitment

\$1,000 - \$2,499

- Alexander Kahn

Andrea Carlin

Bank of America

BayCoast Bank

Benjamin Garfield

Bill and Susan McClements*

Brendan Bradley

Brook Byers

Bruce and Marianne Thompson

Clayton Dubilier & Rice LLC Foundation

Community Wealth Partners

Daryn and Lindsey DeCesare

David and Rhonda Everts

Derek Sanger and Samantha Clark

Donna and Steve Tritman

E.J. and Chris Landry
- Eugene Frantz

Howard and Candice Wolk

Jaclyn and Gani Piñero

Jenn Stredler

Joel Steinhaus

Kate Schox

Kathryn Plazak and Allan Taylor

Lisa Fanjoy

MFS Investment Management

Michael and Deb Sabin

Noah Rumpf

Patty Mahoney

Pete and Elana November

Putnam Foundation

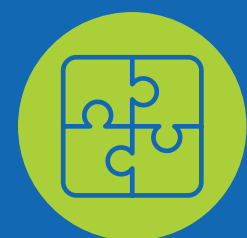
Robert Carter

Sydney Atkins

[See our Supporters online](#)



Recognizing our partners in progress.



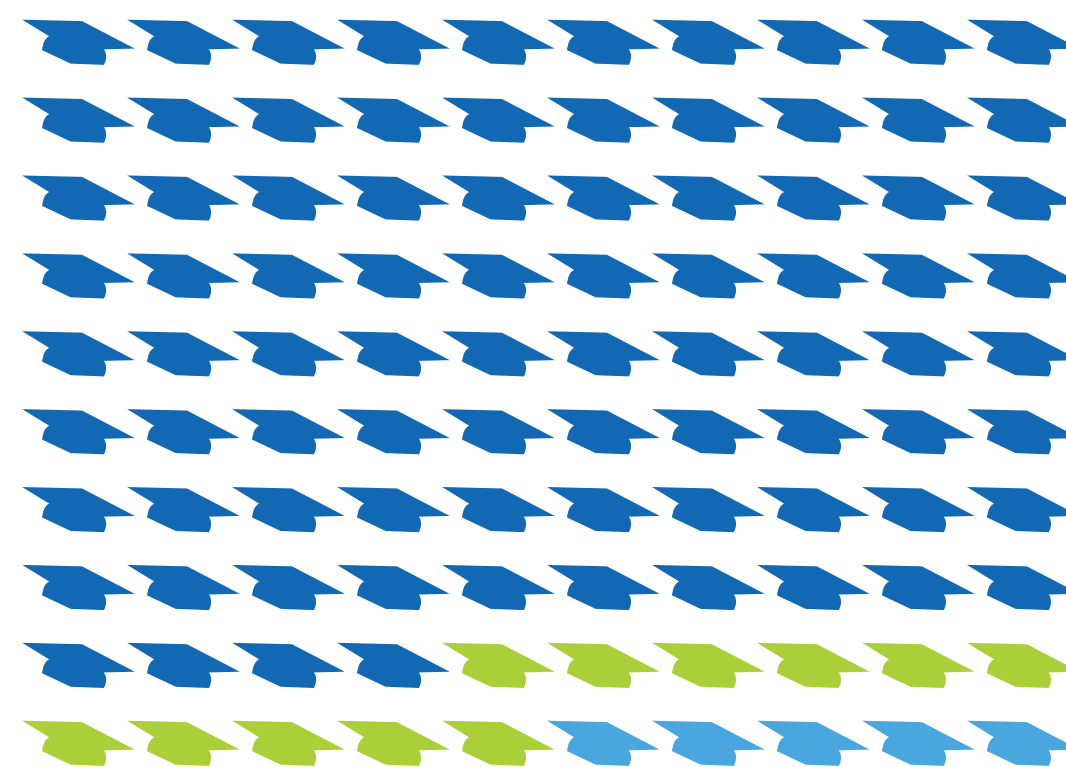
We're proud to count these like-minded organizations among our supporters and colleagues.

FY24 Partners



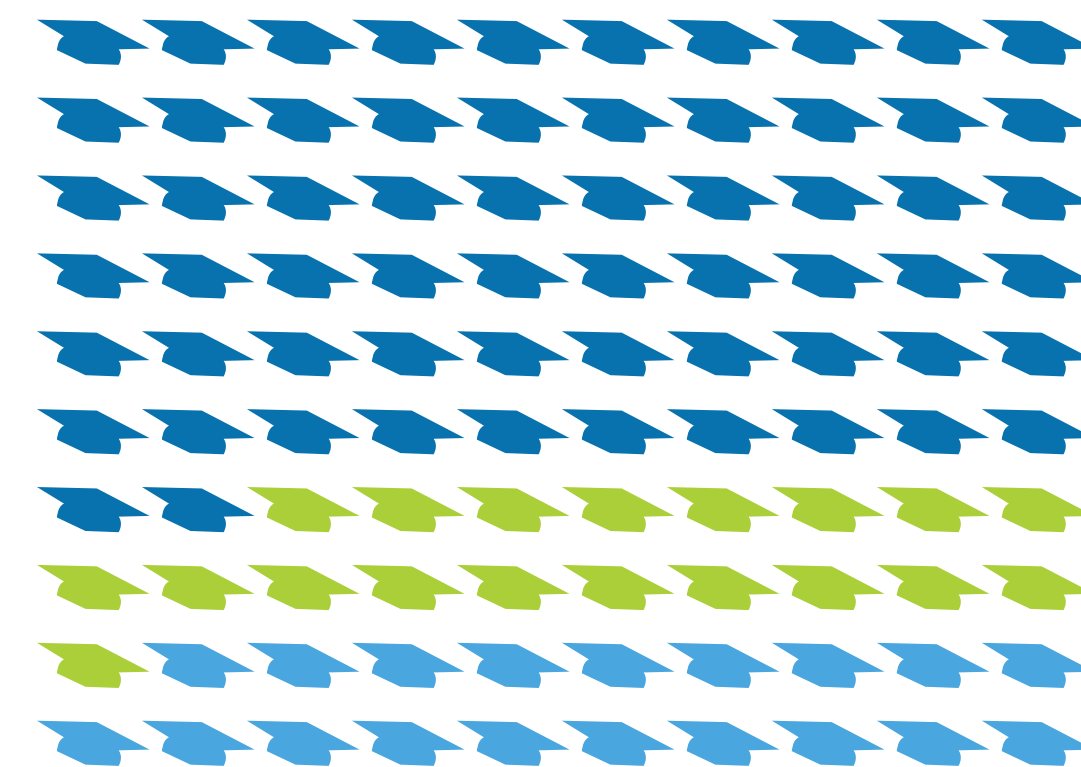
OUR FINANCIALS: A view from the top.

Revenue **\$12.3M**



Contributions	Program Revenue	Other
84%	11%	5%

Expenses **\$9.5M**



Programs	General Administrative	Fundraising
62%	19%	19%

The numbers above reflect our fiscal year 2024 unaudited financials.
Financial statements will be provided upon audit completion.

[See our Financials online](#)



OUR BOARD OF DIRECTORS: Helping us lead.

Michael Boyle

Board Treasurer

Managing Director,
Bain Capital Credit

May Bumar

IT, Project Management,
Liberty Mutual Investments

Jonathan Cox

Managing Director,
JPMorgan Chase & Co.

Val Goncalves

School Counselor,
John D. O'Bryant School of
Mathematics and Science

Simone Hill Okafor

Founder & CEO,
Culture Frame Studio

John Hudson

Managing Director, COO,
Pension Practice,
Cambridge Associates

Kerry Ann James

Board Chair

Managing Director,
Morgan Stanley
Investment Management

Bill Mandell

Health Law Attorney,
Pierce & Mandell

Bill McClements

Board Vice Chair

Chief Financial Officer,
St. Andrew's School
(Delaware)

Ho Nam

Managing Director,
Altos Ventures

Pete November

Chief Operating Officer,
The Possible Zone

Bob O'Sullivan

Client Relationship Manager,
US Bank

Amit Patel

Managing Director,
Owl Ventures

Cynthia Rivera Weissblum

Board Secretary

CEO,
EGF Accelerator

Charles Shirley

Partner,
PricewaterhouseCoopers

Jennifer Stredler

Managing Director,
Common Group

Terry Vaughan III, PhD

Co-founder and Managing Partner,
Vaughan Education Services LLC

[See our Board online](#)





“

Seeing students push through those barriers and get accepted is amazing.

My favorite part is when a student realizes they can actually afford the college of their dreams. I remember one student who was convinced she'd never get the funding to attend UConn. We worked on her financial aid forms and applied for scholarships, and at the last minute, she received an award that covered her full tuition. Moments like that make every hurdle worth it.”

— Ley Reed, uAspire College Affordability Advisor